

data sheet

IBM Learning Accelerator for WebSphere Portal — Saba Learning

Benefits:

- Improve learning speed and consistency across business units and the global enterprise
- Eliminate inefficiencies created by redundant systems and processes
- Reduce administration costs
- Take advantage of best practices captured from the most admired organizations in the world
- Integration with WebSphere Portal, the market-leading portal offering from IBM

Features:

- Unparalleled configurability to meet your organizational needs
- Certification management
- Competency management
- Industry standards: AICC and SCORM 2004 3rd Edition support
- Personalized experiences for learners and managers
- Web-based assessment authoring
- Prescriptive learning
- Flexible policies for sequencing, approvals, and other aspects of your learning operation
- Support for multicountry, multidivisional systems with appropriate security, data privacy, and learning governance support
- Continuing education
- For-profit training
- Offline content delivery environment
- Section 508 compliance
- Integration with Lotus Connections and WebSphere Portal
- Allows current WebSphere Portal customers to get even more value from their portal investment

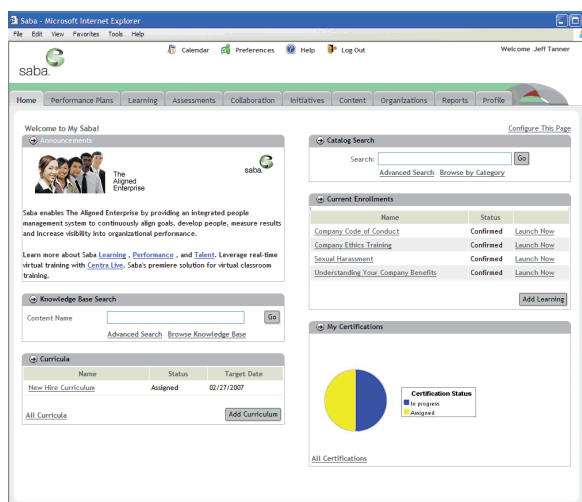
Organizations need to look strategically at how they manage and deliver learning and development across the extended enterprise, including contractors, partners, suppliers, and even customers. However, many find it challenging to do so if they rely on fragmented systems and technologies across different learning needs, business units, or geographies.

IBM Learning Accelerator for WebSphere Portal is based on Saba Learning, the market-leading Learning Management System. Saba Learning brings together best-in-class capabilities to address a variety of enterprise learning needs. It seamlessly supports blended learning — including instructor-led classroom training, self-paced Web-based training, virtual classes, and more — so that organizations can deliver learning by the means that will reach their learners most effectively. In addition, Saba Learning comes with built-in best practices gained from more than 10 years of work with some of the world's most admired organizations, extending Saba's expertise as well as the best ownership experience to organizations of all sizes across industries.

Seamless Support for Blended Learning

Saba Learning seamlessly supports blended learning; administrators can make use of easy-to-use, flexible catalog and curriculum-management features to organize and design curricula that incorporate different delivery

methods. Robust certification management capabilities support a wide range of compliance requirements. Learners can enroll in these curricula through a single, streamlined ordering process that both accounts for the different requirements of scheduled or self-paced learning and enforces business rules, such as prerequisites or required sequencing. This conveniently allows learners to choose the delivery method that best meets their needs and learning preferences. Saba Learning



The Saba dashboard provides quick access to learning tasks and information, such as current enrollments, all within the WebSphere Portal environment.

Saba Advantage

Focus on Customer Success

Saba provides comprehensive services to ensure customer success: strategic consulting to develop governance, content, and competency models; complete implementation services; initial and ongoing education services; and world-class customer support. We focus on all aspects of the project lifecycle, driving success in meeting business objectives.

Saba's Global Capability

With 17 offices located on five continents, 23 product languages, and support centers in five different time zones from San Francisco to Tokyo, Saba is committed to global business. Our capabilities are extended by a partner ecosystem of leading global technology and services providers such as IBM, as well as local partners in more than 30 countries; and hundreds of learning and competency vendors around the world.

Saba's Industry-Leading Experience

With more than 10 years of industry experience, Saba is a proven leader in strategic people management expertise. From the first enterprise Learning Management System in 1997, to the first unified learning and performance management system in 2001, to the first enterprise people management platform with real-time collaboration in 2006, Saba's solutions have continuously drawn on this expertise to become one of the leading platforms for managing formal and informal people processes.

boosts productivity, offering organizations prescriptive learning capabilities to ensure their people acquire the right knowledge and skills at the right time. Organizations can automatically prescribe and track a set of learning activities to a person or a large set of people based on their roles, jobs, hire date, or numerous other attributes. Learners can view required learning directly from learning plans. Administrators save significant amounts of time in managing and tracking learning requirements.

“Saba Where You Work”

As a key component of IBM Learning Accelerator, Saba Learning provides unique technologies to drive adoption for enterprise learning by incorporating learning into everyday tasks. Learners can not only manage their activities through WebSphere, but can also access key learning processes from a variety of other applications and interfaces.

Multidivision Support and Governance

Saba Learning includes a robust, globally focused security infrastructure and secure delegated administration capabilities. Unique governance functionality enables designated administrators to “own” various aspects of the learning experience so that they can provide oversight and quality assurance on their areas of expertise across the organization. And a comprehensive set of capabilities are available for marketing and selling learning to customers and partners, through the same system that serves employees.

As part of the IBM Learning Accelerator, Saba Learning integrates with WebSphere Portal to allow users to choose their user experience, with personalized applications based on role, context, actions, location, preferences, and team collaboration needs. IBM WebSphere Portal software provides a composite application or business mashup framework and the advanced tooling needed to build flexible, SOA-based solutions, as well as the unmatched scalability required by organizations of all sizes.

The combination of WebSphere Portal and Saba Learning helps organizations to manage and deliver learning and development across the organization. This proven solution seamlessly supports blended learning — including instructor-led classroom training, self-paced Web-based training, virtual classes, and more — to enable delivery of effective learning experiences. With IBM Learning Accelerator organizations of all sizes across numerous industries can eliminate inefficiencies, reduce administration costs, and take advantage of best practices based on more than 10 years of experience with some of the world's most admired organizations.

More about WebSphere Portal:

<http://www-01.ibm.com/software/websphere/portal/>

More about The IBM Learning Accelerator for WebSphere Portal:

<http://www-01.ibm.com/software/lotus/portal/value/learningaccelerator.html>